Dr.SUMITHRA K

Assistant Professor, Department of Management Studies, Bishop Heber College, Tiruchirappalli - 17.

E-mail : sumithra.sabari@gmail.com Phone : 9488600331 Web:

Qualification

Degree	Branch	Institution / University	Year of Passing
B.B.A	BUSINESS ADMINISTRATION	Bharathidasan University	2018
M.Phil	MANAGEMENT	Jamal Mohammed College (Autonomous)	2012
M.B.A	FINANCE	Bharathidasan University	2009
B.Com	Co-operation	Jayamatha College,Palakkad,And Calicul University	2003

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Ph.D. Details

itle of Thesis	Area of Specialization		
NSTUDY ON ACCOUNTING INFORM DECISION MAKING IN SELECTED F IRGANUS TIJON NOTAMILNADU Dr.N.RAJAMANNAR		Year of Award December 2018	
4			
Cleared NET / SET :	Details TN1405202210	Year of Passing December 2019	
Cleared NET / SET :	Details	Year of Passing	
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	1	IT Support, BHC.	

Additional Qualification

Name of Course	Place of Study	Date	Duration
OFFICE AUTOMATION WITH TALLY	PALAKKAD,KERALA	MAY,2004	1 YEAR
Sales and Distribution Management	Swayam-NPTEL	June 2020	8 Weeks
Financial Management For Managers	Swayam-NPTEL	June 2020	12 Weeks
Operations Research	Virudhunagar Hindu Nadar's College (Online)	May 2020	3 Days
Services Marketing- Integrating People, Technology, Strategy	Swayam-NPTEL	June 2020	8 Weeks
FDP on Art of teaching philosophies	Bharathidasan College of Arts and Science, Erode	Jul 23,24,25 ' 2020	3 Days
FDP on IT Infrastructure and Cyber security	Oriental College of Technology, Bhopal (Online)	July 2020	2 Days
FDP on Innovative Approach in Management teaching	Paniput Institute of Engineering And Technology, Paniput	July 2020	2 Days
FDP on Product Design & Novelty	Dr Vithalrao Vikhe Patil College of Engineering Ahmednagar, Maharashtra	June 2020	5 Days
FDP on New Challenges in Business Management-A Strategic approach	Andra Layola Institute of Engineering And Technology,Karnataka	June 2020	3 Days
FDP on Future Material: Nanocomposites	Bharati Vidhyapeeth College of Engineering,Pune	June 2020	7 Days
FDP on Personality, Employability and Skill Development	Swami Shukdevanand Post Graduate College Shahjahanpur (UP)	June 2020	3 Days
FDP on E-Teaching and E-Learning	Dwaraka Doss Govardhan Doss Vaishnav College,Chennai	June and July 2020	6 Days
Financial Institutions and Markets	Swayam-NPTEL	June 2020	12 Weeks
FDP on Faculty Awareness Program on NAAC Accreditation	Shri Chhatrapati Shivajiraje College of Engineering, Pune, Maharashtra	May 2020	6 Days
National Level Online Course on Operations Research on	V <mark>irudhunag</mark> ar Hindu Nadar's College, Virudhunagar	May 2020	3 Days
National Level Faculty Development Program on Pedagogical methods suitable for a pandemic situation	Nallamuthu Gounder Mahalingam College, Pollachi	May -June 2020	7 Days
FDP on Building up the insights on Qualitative and Quantitative aspects of Research	SRM Institute of Science and Technology, Department of Commerce	November 2023	7 Days
FDP on Leveraging AI for Smart	Bishop Heber College, Department of Information Technology	March 2024	6 Days
Short term course on Soft skills	NPTEL-Swayam	October 2023	12 Weeks

Work Experience

Name of Institution	Address of Institution	Designation	From	То
URUMU DHANALAKSHMI COLLEGE	KATTUR, TIRUCHIRAPPALLI-19	ASSISTANT PROFESSOR	30-06-2014	29-06-2018
Good Shepherd Higher secondary school	Kuzhalmannam, Palakkad, Kerala State	Teacher	1-6-2003	31-3-2005
Bishop Heber College	Vayalur road, Tiruchirappalli-17	Assistant Professor	2-7-2018	Till date

Teaching / Researc	h Experienc	e					
U.G. : 11 YEAR	P.G. :	11 YEARS	M.Phil.	3 YEARS	Ph.D.	4 YEARS	J

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Research Guidance							
U.G. :	11 YEAR: P.G. :	11 YEARS	M.Phil. :	3 YEARS	Ph.D. :	4 YEARS	

Table of Contents

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5.	Books Published / Edited	0
6.	Conferences / Workshops / Seminars Organised	1
7.	Research Projects	0
8.	Resource Person	1
9.	Consultancy	0
10.	Awards Recieved	0
11.	Patent NISI DO USTRA	0
12.	Extension Activities Undertaken	0
13.	Professional Membership	5
14.	M.Phil. / Ph.D. Produced	3 / 4

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CONFERENCES / WORKSHOPS / SEMINARS ATTENDED

- International level Conference on "*HIMCON 2021*" sponsored by Bishop Heber College, Trichy organized by PG and Research Department of Management Studies at Tiruchirappalli during 19/03/2021 to 20/03/2021.
- National level Workshop on "Hadoop and Bigdata analytics" sponsored by Malla Reddy Institute of Technology and Science organized by Malla Reddy Institute of Technology and Science at Hyderabad during 25/07/2020 to 25/07/2020.
- National level Orientation on "*IT Infrastructure and Cyber security*" sponsored by Oriental College of Technology, Bhopal organized by Oriental College of Technology, Bhopal at Bhopal during 25/07/2020 to 26/07/2020.
- 4. National level Orientation on "Art of teaching philosophies" sponsored by Bharathidasan College of Arts and Science, Erode organized by Bharathidasan College of Arts and Science, Erode at Erode during 23/07/2020 to 25/07/2020.
- National level Orientation on "Innovative Approach in Management teaching" sponsored by Paniput Institute of Engineering And Technology organized by Paniput Institute of Engineering And Technology at Paniput during 16/07/2020 to 22/07/2020.
- 6. National level Workshop on "Workshop on conducting online classes and webinars" sponsored by Dwaraka Doss Govardhan Doss Vaishnav College organized by Dwaraka Doss Govardhan Doss Vaishnav College at Chennai during 08/07/2020 to 09/07/2020.
- 7. National level Seminar on "Artificial Intelligence and Machine Learning" sponsored by Baba Farid College organized by Baba Farid College at Patiala during 07/07/2020 to 08/07/2020.
- ^{8.} International level Workshop on "*E-Mahila Samaroh*" sponsored by Guru Nanak College organized by Guru Nanak College at Chennai during 03/07/2020 to 07/07/2020.
- 9. National level Seminar on "Promote and encourage Research in Environment Conservation and Sustainable Development" sponsored by Seshadripuram Institute of Commerce and Management organized by Seshadripuram Institute of Commerce and Management at Bangalore during 01/07/2020 to 04/07/2020.
- ^{10.} National level Seminar on "*Disha 2020 series*" sponsored by St. Gonsalo Garcia College of Arts and Commerce organized by St. Gonsalo Garcia College of Arts and Commerce at Mumbai during 30/06/2020 to 05/07/2020.
- National level Orientation on "*E-Teaching and E-Learning*" sponsored by Dwaraka Doss Govardhan Doss Vaishnav College organized by Dwaraka Doss Govardhan Doss Vaishnav College at Chennai during 29/06/2020 to 03/07/2020.
- International level Workshop on "*Reinforcement of Quality Education*" sponsored by Vellalar College for Women organized by Vellalar College for Women at Erode during 26/06/2020 to 02/07/2020.
- ^{13.} National level Seminar on "Banks, NBFC's & Capital Markets" sponsored by Lala lajpathrai College of Commerce and Economics organized by Lala lajpathrai College of Commerce and Economics at Mumbai during 24/06/2020 to 24/06/2020.
- ^{14.} National level Orientation on "*Personality, Employability and Skill Development*" sponsored by Swami Shukdevanand Post Graduate College organized by Swami Shukdevanand Post Graduate College at Shahjahanpur (UP) during 23/06/2020 to 25/06/2020.
- ^{15.} National level Orientation on "*Future Material: Nanocomposites*" sponsored by Bharati Vidhyapeeth College of Engineering organized by Bharati Vidhyapeeth College of Engineering at Pune during 15/06/2020 to 21/06/2020.
- ^{16.} National level Seminar on "*Outcome Based Education, NBA Approach*" sponsored by Dr Vithalrao Vikhe Patil College of Engineering organized by Dr Vithalrao Vikhe Patil College of Engineering at Maharashtra during 11/06/2020 to 12/06/2020.

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- ^{17.} National level Seminar on "*Impact of Covid-19 on Indian economy*" sponsored by Swamy Vivekanadha Post Graduate College organized by Swamy Vivekanadha Post Graduate College at Shahjahanpur during 10/06/2020 to 11/06/2020.
- ^{18.} National level Orientation on "New Challenges in Business Management-A Strategic approach" sponsored by Andra Layola Institute of Engineering And Technology organized by Andra Layola Institute of Engineering And Technology at Karnataka during 08/06/2020 to 10/06/2020.
- ^{19.} National level Orientation on "*Product Design & Novelty*" sponsored by Dr Vithalrao Vikhe Patil College of Engineering organized by Dr Vithalrao Vikhe Patil College of Engineering at Maharashtra during 06/06/2020 to 10/06/2020.
- 20. National level Seminar on "Contemporary Relevance of Gandhian Thought in COVID-19 Environment" sponsored by Sri Guru Tegh Bahadur Khalsa College organized by Sri Guru Tegh Bahadur Khalsa College at Jabalpur during 30/05/2020 to 31/05/2020.
- 21. National level Workshop on "NAAC Assessment and Acreditation: A Step by step Process" sponsored by GATE Institute of Technology organized by GATE Institute of Technology at Andra Pradesh during 28/05/2020 to 30/05/2020.
- ^{22.} National level Orientation on "*Pedagogical methods suitable for a pandemic situation*" sponsored by Nallamuthu Gounder Mahalingam College organized by Nallamuthu Gounder Mahalingam College at Pollachi during 27/05/2020 to 02/06/2020.
- ^{23.} National level Orientation on "Faculty Awareness Program on NAAC Accreditation" sponsored by Shri Chhatrapati Shivajiraje College of Engineering organized by Shri Chhatrapati Shivajiraje College of Engineering at Pune, Maharashtra during 10/05/2020 to 15/05/2020.
- ^{24.} International level Conference on "One day International Conference on Innovative Management" sponsored by Bishop Heber College, Trichy organized by PG and Research Department of Management Studies at Tiruchirappalli during 26/02/2020 to 26/02/2020.
- ^{25.} International level Conference on "One day International Conference on Innovative Management" sponsored by Bishop Heber College, Trichy organized by PG and Research Department of Management Studies at Tiruchirappalli during 26/02/2020 to 26/02/2020.
- ^{26.} University level Seminar on "TWO DAY SEMINAR ON ENTREPRENEURIAL OPPORTUNITIES FOR WOMEN AND YOUTH" sponsored by WOMEN ENTREPRENEURS ASSOCIATION OF TAMIL NADU (WEAT) organized by DEPARTMENT OF WOMENS STUDIES, BHARATHIDASAN UNIVERSITY. at BHARATHIDASAN UNIVERSITY. during 27/06/2018 to 28/06/2018.
- ^{27.} College level Orientation on "ORIENTATION PROGRAMME ON BEING AN EFFECTIVE TEACHER" sponsored by URUMU DHANALAKSHMI COLLEGE organized by URUMU DHANALAKSHMI COLLEGE at KATTUR, TRICHY during 23/06/2018 to 23/06/2018.
- 28. National level Workshop on "RESEARCH METHODOLOGY, STATISTICAL DATA ANALYSIS AND INTERPRETATION" sponsored by MICRO STAR organized by INSTITUTE FOR STATISTICS AND ANALYTICAL RESEARCH at KINGS HOTEL, EGMORE, CHENNAI during 18/08/2017 to 20/08/2017.
- ^{29.} International level Conference on "INTERNATIONAL JOURNAL OF FINANCE(PIJF)" sponsored by InternationalConference In Kaula Lumpur, Malaysia organized by at kAULA LUMBUR, MALAYSIA during 07/06/2017 to 07/06/2017.
- ^{30.} National level Workshop on "WORKSHOP ON PROFESSIONALISM IN THE MODERN COMMERCE ERA" sponsored by MINISTRY OF FINANCE(GOVT.OF INDIA) organized by PG & RESEARCH DEPARTMENT OF COMMERCE AND MANAGEMENT, UDC,TRICHY at URUMU DHANALAKSHMI COLLEGE during 03/03/2017 to 03/03/2017.
- ^{31.} College level Workshop on "RESEARCH METHODOLOGY" sponsored by PG & RESEARCH DEPARTMENT OF ECONOMICS, URUMU DHANALAKSHMI COLLEGE organized by PG & RESEARCH DEPARTMENT OF ECONOMICS, URUMU DHANALAKSHMI COLLEGE at URUMU DHANALAKSHMI COLLEGE during 27/01/2017 to 27/01/2017.
- ^{32.} National level Conference on "5TH NATIONAL CONFERENCE ON BUSINESS AND FINANCE" sponsored by JAMAL INSTITUTE OF MANAGEMENT organized by JAMAL INSTITUTE OF MANAGEMENT at JAMAL MOHAMED COLLEGE during 03/03/2012 to 03/03/2012.

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^{33.} National level Workshop on "*EXPORT IMPORT MANAGEMENT*" sponsored by GLOBAL SCHOOL OF FOREIGN TRADE organized by GSFT at ROYAL HOTEL during 03/02/2012 to 01/01/1900.

Research Papers Presented

 "IMPACT OF GST ON AUTOMOBILE SECTOR IN INDIA" in the International conference on INTERNATIONAL SEMINAR ON GST & ITS IMPLICATIONS AT CROSS COUNTRY(IGST-2K17) sponsored by, organized by URUMU DHANALAKSHMI COLLEGE at UDC,TRICHY during 06/09/2017 to 06/09/2017.

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- "ROLE OFMANAGEMENT IN DECISION-MAKING PROCESS IN A PUBLIC SECTION ORGANISATION" in the International conference on INTERNATIONAL CONFERENCE ON BUSINESS, FINANCE AND MANAGEMENT: CHALLENGES IN THE GLOBAL ERA (ICBFM-2017) sponsored by, organized by URUMU DHANALAKSHMI COLLEGE at during 20/01/2017 to 20/01/2017.
- "MANAGEMENT CHALLENGES IN THE GLOBAL ERA" in the International conference on INTERNATIONAL CONFERENCE ON BUSINESS, FINANCE AND MANAGEMENT: CHALLENGES IN THE GLOBAL ERA (ICBFM-2017) sponsored by, organized by URUMU DHANALAKSHMI COLLEGE at UDC, TRICHY during 20/01/2017 to 20/01/2017.



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Publication in Journals - 26

- "CONTRIBUTING VARIABLES TOWARDS JOB SATISFACTION AMONG BANK EMPLOYEES-AN ANALYSIS" published in Wesleyan Journal of Research (CONFERENCE PROCEEDING) Vol. 13, Issue No. 4 (X), December 2020 ISSN : 0975-1386.
- 2. **"A study on Relationship between Capital structure and Profitability in selected Non Banking financial companies in India"** published in Studies in Indian places names (E-JOURNAL) Vol. 40, Issue No. 12, February 2020 ISSN : 2394-3114.
- "Financial Information for Decision Making in selected Cement Companies in Tamilnadu" published in Journal of Xian University of Architecture and Technology (E-JOURNAL) Vol. XII, Issue No. II, February 2020 ISSN : 1006-7930.
- "A study on Working Capital Management with special reference to Maruti Suzuki India Limited" published in Our Heritage (E-JOURNAL) Vol. 68, Issue No. I, January 2020 ISSN : 0474-9030.
- 5. **"A Comparative Analysis of Equity Linked Saving Scheme of selected Mutual funds in India"** published in Our Heritage (E-JOURNAL) Vol. 68, Issue No. 45, January 2020 ISSN : 0474-9030.
- "Role of Investment Avenues in Indian Economic Development in the present scenario" published in International journal of Scientific research in computer science applications and Management studies (IJSRCSAMS) (E-JOURNAL) Vol., Issue No., October 2018 ISSN : 2319-1953.
- 7. "Role of Insurance Industry in the sustainable development of India" published in INTERNATIONAL JOURNAL OF SCIENTIFIC RESEARCH AND REVIEW (PEER REVIEW) Vol. VII, Issue No. 9, September 2018 ISSN : 2279-543X.
- 8. "GLOBALISATION OF TECHNOLOGICAL INNOVATION: CHALLENGES AND OPPORTUNITIES" published in INTERNATIONAL JOURNAL OF SCIENTIFIC RESEARCH AND REVIEW (PEER REVIEW) Vol. VII, Issue No. 7, May 2018 ISSN : 2279-543X. Impact factor, Scopus Index, h - index, Citation index 28
- "ACCOUNTING INFORMATION FOR DECISION MAKING IN SELECTED PUBLIC SECTOR ORGANISATIONS IN TAMILNADU" published in INTERNATIONAL JOURNAL OF FINANCE (PIJF) (PEER REVIEW) Vol. 4, Issue No. 2, June 2017 ISSN : 2348-0475. Impact factor, Scopus Index, h - index, Citation index 7
- 10. "MANAGEMENT CHALLENGES IN DECISION MAKING BY USING ACCOUNTING INFORMATION IN TH GLOBAL ERA" published in BUSINESS, FINANCE AND MANAGEMENT CHALLENGES IN THE GLOBAL ERA (ICBFM-2017) (CONFERENCE PROCEEDING) Vol., Issue Nolmpathfastor2@topussinglex., h - index, Citation index 8
- "ROLE OF ACCOUNTING INFORMATION FOR MANAGERIAL DECISION MAKING" published in SUSTAINABILITY FOR BUSINESS: INITIATIVES, IDEAS, AND CHALLENGES (CONFERENCE PROCEEDING) Vol. 2, Issue No., September 2016 ISSN : ---. Impact factor, Scopus Index, h - index, Citation index 34

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- 12. **"IMPACT OF MANAGEMENT ACCOUNTING INFORMATION FOR DECISION MAKING PROCESS"** published in INDO GLOBAL JOURNAL OF APPLIED MANAGEMENT SCIENCE (PEER REVIEW) Vol. 4, Issue No. 1, February 2016 ISSN : 2320-7892. Impact factor, Scopus Index, h - index, Citation index 37
- 13. "IMPACT OF ACCOUNTING INFORMATION ON MANAGEMENTS INNOVATIVE DECISION MAKING PROCESS" published in INNOVATION MANAGEMENT PERSPECTIVES AND PRACTICES (PEER REVIEW) Vol., Issue No., October 2015 ISSN : ---. Impact factor, Scopus Index, h - index, Citation index 27
- 14. **"IMPACT OF ACCOUNTING INFORMATION ON MANAGEMENTS INNOVATIVE DECISION MAKING PROCESS"** published in INNOVATION MANAGEMENT PERSPECTIVES AND PRACTICES (PEER REVIEW) Vol., Issue No., October 2015 ISSN : ---. Impact factor, Scopus Index, h - index, Citation index 27
- 16. **"FINANCIAL INCLUSION AND BANKS"** published in UGC SPONSORED NATIONAL SEMINAR ON FINANCIAL LITERACY PROGRAMMES; ISSUES AND CHALLENGES (CONFERENCE PROCEEDING) Vol., Issue No., September 2015 ISSN : 978-93-80394-57-2. Impact factor, Scopus Index, h - index, Citation index 67
- 17. **"FINANCIAL INCLUSION AND BANKS-ISSUES AND PERSPECTIVES"** published in UGC SPONSORED NATIONAL SEMINAR ON FINANCIAL LITERACY PROGRAMMES; ISSUES AND CHALLENGES (CONFERENCE PROCEEDING) Vol., Issue No., September 2015 ISSN : 978rogact/factor, Scopus Index, h - index, Citation index 53
- 18. "GLOBAL PRACTICES ON FINANCIAL LITERACY:PRESENT SCENARIO" published in UGC SPONSORED NATIONAL SEMINAR ON FINANCIAL LITERACY PROGRAMMES; ISSUES AND CHALLENGES (CONFERENCE PROCEEDING) Vol., Issue No., September 2015 ISSN : 978ropact factor, Scopus Index, h - index, Citation index 66
- 19. **"FINANCIAL INCLUSION AND FINANCIAL LITERACY: SBI INITIATIVES"** published in UGC SPONSORED NATIONAL SEMINAR ON FINANCIAL LITERACY PROGRAMMES; ISSUES AND CHALLENGES (CONFERENCE PROCEEDING) Vol., Issue No., September 2015 ISSN : 978rgpact factor, 2 copus Index, h - index, Citation index 58
- 20. **"THE ROLE OF FINANCIAL INFORMATION IN DECISION MAKING PROCESS"** published in UGC SPONSORED NATIONAL SEMINAR ON FINANCIAL LITERACY PROGRAMMES; ISSUES AND CHALLENGES (CONFERENCE PROCEEDING) Vol., Issue No., September 2015 ISSN : ---. Impact factor, Scopus Index, h index, Citation index 122
- 21. **"ACCOUNTING INFORMATION AS AN AID TO MANAGEMENT DECISION MAKING"** published in INTERNATIONAL JOURNAL OF MANAGEMENT AND SOCIAL DEVELOPMENT (PEER REVIEW) Vol. 2, Issue No. 2, February 2015 ISSN : 2348-1919. Impact factor, Scopus Index, h - index, Citation index 3
- 22. **"MODERN RETAILING: DISTRIBUTION, CHANGING CONSUMPTION PATTERN IN INDIA"** published in UGC SPONSORED NATIONAL SEMINAR ON RETAIL MARKETING IN INDIA: PROBLEMS AND PROSPECTS (CONFERENCE PROCEEDING) Vol., Issue No., September 2014 ISSN : ---.
- 23. "NCBF-2012" published in NATIONAL CONFERENCE ON BUSINESS AND FINANCE (CONFERENCE PROCEEDING) Vol., Issue No., March 2012 ISSN : ---.

24. **"RECENT TRENDS IN E-FINANCE"** published in NATIONAL CONFERENCE ON BUSINESS AND FINANCE (CONFERENCE PROCEEDING) Vol., Issue No., March 2012 ISSN : ---.

Conferences / Workshops / Seminars Organised

1. International level Conference Entitled **"BUSINESS AND MANAGEMENT: CHALLENGE THE CHANGE"** at Bishop Heber College, sponsored by , during 19/03/2021 to 20/03/2021.

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PROFESSIONAL MEMBERSHIP

* Question Paper Board of Bharathiyar University, Coimbatore during 12/06/2020 - Till Date

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- * Exam Board of Dhanalakshmi Srinivasan College, Perambalur during 12/06/2019 Till Date
- * Exam Board of Srimad Andavar Arts and Science College, Tiruchirappalli during 03/08/2017 Till Date
- * Exam Board of Jamal Mohamed College, Tiruchirappalli during 01/01/2017 Till Date

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* Central Exam Board of Bharathidasan University, Tiruchirappalli during 03/08/2016 - Till Date

TRAINING PROGRAMME

- # COLLEGE level on "ONE DAY TRAINING OF TRAINERS WORKSHOP ON LIFE SKILLS" Sponsored by BISHOP HEBER COLLEGE, Organized by TRAINING AND PLACEMENT DIVISION, BHC at BISHOP HEBER COLLEGE during 17/11/2018 - 01/01/1900.
- # COLLEGE level ORIENTATION on "ONE DAY ORIENTATION PROGRAMME ON BEING AN EFFECTIVE TEACHER" Sponsored by , Organized by URUMU DHANALAKSHMI COLLEGE at URUMU DHANALAKSHMI COLLEGE during 23/06/2018 - 01/01/1900.
- # COLLEGE level LEADERSHIP TRAINING PROGRAMME on "TWO DAYS LEADERSHIP TRAINING PROGRAMME" Sponsored by , Organized by PG AND RESEARCH DEPARTMENT OF COMMERCE, URUMU DHANALAKSHMI COLLEGE at URUMU DHANALAKSHMI COLLEGE during 27/01/2017 - 28/01/2017.

RESOURCE PERSON

1. College level Orientation on **"Winning skills to Succeed"** at National College, Tiruchirappalli, 13/02/2024.

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